



BRISTOL AND GLOUCESTERSHIRE GLIDING CLUB

SOARING WITH THE BEST

CHILD PROTECTION POLICY (England and Wales)

17th June 2019

Bristol and Gloucestershire Gliding Club

CHILD PROTECTION POLICY

This is the Child Protection Policy of the Bristol & Gloucestershire Gliding Club

It aims to:

- Establish clear lines of communication for any child protection issue.
- Avoid confusion for instructors, officials, clubs and volunteers.

There is a considerable body of legislation, government guidance and standards designed to ensure that children are safeguarded from harm. These include:

- *Children Act 1989*
- *Children Act 2004*
- *Protection of Children Act 1999*
- *Human Rights Act 1998*
- *UN Convention on Rights of the Child*
- *Sexual Offences Act 2003*
- *Working Together to Safeguard Children 2010* document by the Department for Children, Schools and Families
- *Every Child Matters green paper*

Everyone who works with or around children, young people and vulnerable adults needs to be aware of the laws that aim to protect children from harm.

Should you have any queries relating to this policy, please contact any of the following:

Name:

Club Child Protection Officer

Name: Jacqueline Beard

Tel: 07875614237

Club Child Protection Deputy

Name: Steve Eyles

Tel: 0785 582 7481

BGA Child Protection Leader

Tel: 07880 547 176

BGA Office

Tel: 0116 289 2956

The policy is supported by the BGA Child Protection policy and set of procedures as set out in the BGA document *Child Protection Policy and Procedures* which is available from the club on request and can be downloaded from the BGA website, together with BGGC Policies on: *Handling of DBS Certificates and Rehabilitation of Offenders* (available from the BGGC Office)

17th June 2019

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If you should have any concerns about the immediate safety of a child or vulnerable adult, refer to sections 8-10 of the BGA Child Protection Policy and Procedures Document, but you should not delay; Children's Services and Police are always available.

Contact number for local Social Services –

Monday to Friday 08.00 – 17.00

01452 426565

Out of hours emergency contact number - 01452 614194.

Email contact - childrenshelpdesk@gloucestershire.gov.uk

If there is immediate concern contact the Gloucestershire Police on

01452 753500

Bristol and Gloucestershire Gliding Club

CHILD PROTECTION POLICY

The Bristol & Gloucestershire Gliding Club's Duty of Care

The Bristol & Gloucestershire Gliding Club recognises that sport can and does have a very powerful and positive influence on young people. Not only can it provide opportunities for enjoyment and achievement; it can also develop valuable qualities such as self-esteem, leadership and teamwork. These positive effects can only take place if sport is in the right hands – in the hands of those who place the welfare of all young people first and adopt practices that support, protect and empower them.

Most youngsters happily and safely participate in sport under the watchful and concerned care of dedicated instructors and club members. However, the reality is also that abuse does take place in sport and in some cases, members have been convicted. Every adult has a legal and moral responsibility to protect young people and disabled adults in sport from abuse.

The Bristol & Gloucestershire Gliding Club recognises that we have a duty of care towards young and vulnerable participants and can help to protect them from abuse. (From *Guidelines for Governing Bodies of Sport and Local Authorities*, Sports Coach UK (NCF), NSPCC.)

The Bristol & Gloucestershire Gliding Club recognises that for Child Protection purposes, a child refers to any person under the age of 18.

Principles

The Bristol & Gloucestershire Gliding Club recognises that:

- The welfare of young people and vulnerable adults is the primary concern.
- All young people whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse.
- It is the responsibility of the child protection experts to determine whether or not abuse has taken place but it is everyone's responsibility to report any concerns.
- All incidents of suspicious poor practice and allegations should be taken seriously and responded to swiftly and appropriately.

Bristol and Gloucestershire Gliding Club

CHILD PROTECTION POLICY

Summary of Responsibilities

The Bristol & Gloucestershire Gliding Club

- Accepts the moral and legal responsibility to implement procedures to provide a duty of care for young people, safeguard their wellbeing and protect them from abuse.
- Respects and promotes the rights, wishes and feelings of young people and disabled adults.
- Recruits, trains and supervises its employees and volunteers to adopt best practice to safeguard and protect young people from abuse and themselves against false allegations.
- Requires staff and members to adopt and abide by this Child Protection Policy and Good Practice Guidelines.
- Responds to allegations appropriately and implement the appropriate disciplinary and appeals procedures.

It is intended that all employees and volunteers working with children, young people and vulnerable adults will receive training to assist them in the recognition of abuse; the referral process; sensible working practices; and to identify 'appointed persons' within the BGA and at club level, whom staff can contact about child protection issues.

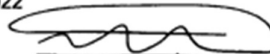
DISCLOSURE & BARRING SERVICE

All members of Staff and Club Members who are in a position to be in unsupervised contact with young persons shall be subject to a DBS check. If an individual has a pre-existing young person check with another organisation then this can be used, providing it is less than 5 years old.

This policy was adopted at a meeting of the Management Committee of the Bristol & Gloucestershire Gliding Club held on 27th January 2022

Signed on behalf of the Management Committee

Role of signatory (e.g. Chairman etc)



Chairman

Date: 24/5/2022

17th June 2019